

OCA FILE legOCA 87-5639  
6 November 1987

MEMORANDUM FOR: Chief, Administrative Law Division/OCC  
Deputy Director of Personnel  
Deputy for Policy, Analysis & Evaluation/OP  
C/Insurance Operations Division/OP

FROM:  Legislation Division  
Office of Congressional Affairs

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SUBJECT: Minimum Health Benefits for All Workers Act of  
1987, S. 1265

1. Attached for your review and comment is a copy of the above-captioned bill, which would require the Agency to enroll each of its employees and their families in a health benefit plan. "Employees," for this purpose, constitute individuals who work 17.5 hours per week and "families" include children under 18 or who are under 23 and full-time students. Although an enrollee may be required to pay a premium, the amount is limited. Likewise, the amount of the deductible is limited to \$250 for an individual and \$500 for an individual plus family. There is no deductible for prenatal or well-baby care. In addition, the amount of deductible plus coinsurance paid during a plan year is limited to \$3,000 initially, then computed according to a stated formula.

2. The Senate is holding hearings on this bill. We understand that the Administration opposes it because it would expand the Federal role at the expense of private insurance companies. Please let me know at your earliest convenience whether the Agency has unique problems which must be addressed so that we can protect its equities. You may telephone me on secure

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Attachment

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